

FULL TERMS AND CONDITIONS FOR AKURA – LOCK IT IN CAMPAIGN

1. Campaign Overview

This incentive campaign (Campaign) is offered by Akura for the supply of engineered structural steel and precast supply packages on eligible projects.

Participation in the Campaign constitutes acceptance of these Terms & Conditions.

2. Campaign Period

- The Campaign is available for a limited time only, from 16th May 2026 to 30th June 2026.
- Only contracts executed during the Campaign period are eligible.
- Contracts executed prior to the Campaign start date are not eligible.

Akura reserves the right to amend, suspend or withdraw the Campaign at any time.

3. Eligible Projects

To be eligible, a project must meet all of the following criteria:

- Be a new project not currently recorded in Akura's systems and not previously quoted, negotiated or contracted by Akura
- Be located in New South Wales, ACT, or Queensland
- Include an engineered structural steel and precast package supplied by Akura (not one or the other)
- Delivery and installation of the steel and panels is to be completed by 31st December 2026.
- Be verified and approved as eligible by Akura, at its sole discretion

Akura's determination of project eligibility is final.

4. Eligible Participants

Incentives may be paid to:

- The Referrer of an eligible project; and
- The Purchaser of the structural steel and precast packages of an eligible project provided all eligibility criteria and conditions are met.

Self-referrals, circular referrals or referrals that breach employer, procurement or ethical obligations are not eligible.

5. Incentive Tiers

Incentive values are determined by the eligible project value, as follows:

Tier	Project Value	Incentive Value (each for the Referrer and the Purchaser)
Tier 1	Less than \$2 million	\$2,500
Tier 2	\$2 million – \$5 million	\$5,000
Tier 3	Over \$5 million	\$10,000

- Incentive values are fixed per tier and are not negotiable.
- Incentives are not cumulative and cannot be split or transferred.
- Only one incentive per eligible project per recipient applies.

6. Incentives

Incentives being offered for the campaign are:

Tier	Description	Incentive Value (each for the Referrer and the Purchaser)
Tier 1	• Italian Cooking Class for 6 people	\$1,500
	• 10 tickets to Meatstock plus \$1,000 kitty (Sydney, 1-2 May 2026) †	\$2,000
	• Glamping experience for 2 people at Qld Wilderness Camp*	\$2,500
	• 2 night Retreat & Spa package in Byron Bay for 1 person*	\$2,500
	• Traeger Pro 780 Pellet Grill Smoker BBQ Combo and Accessories	\$2,500
Tier 2	• 1 complete day Luxury Driving Experience in NSW (2 locations to choose from – dates are limited) **	\$4,500
	• Trip for 2 adults and 2 kids to The Gold Coast including flights, accommodation and theme park access	\$4,500
	• 2 tickets for 2 people to NRL State of Origin Game 3 in Brisbane including one night's accommodation**†	\$5,000
	• Melbourne Cup 2026 Experience for 2 people for 2 nights including flights, airport transfers and accommodation†	\$5,000
Tier 3	• Trip for 2 adults and 2 kids to Uluru including flights and accommodation	\$6,000
	• Fortnightly Home Cleaning for a year	\$7,000
	• Thredbo Alpine Snow Package for 2 people for 5 nights including accommodation, lift passes and ski hire**†	\$7,000
	• Tickets for 4 people for 1 day to Bathurst 1000 in the 'Race Central on Pit Roof' including accommodation and tour of Akura steel and concrete factories**†	\$8,000
	• Landmark Street Art Collaboration	\$10,000

* no flights included

† subject to availability

Some prizes are subject to availability.

Incentive choices are to be advised to Akura upon signing contract and deposit being paid.

7. Contract & Payment Conditions

Incentives are only payable where:

- A basic contract for supply is fully executed with Akura
- A 20% deposit has been received by Akura in accordance with the contract
- The project proceeds in accordance with the agreed scope, including both structural steel and precast packages

Incentives will not be paid until all above conditions are satisfied.

8. Timing & Method of Incentive Payment

- Incentives choices must be provided after contract execution and receipt of the 20% deposit.
- Incentives are exclusive of GST, and recipients are responsible for all tax obligations.
- Incentives will be arranged and procured by Akura and supplied to the recipients directly.
- Incentives will be provided after full delivery and installation of the structural steel and precast package and on payment of the remaining balance owing for the project.

9. Project Changes, Cancellation & Default

Akura reserves the right to withhold, cancel or recover an incentive if:

- The project is cancelled, abandoned or materially delayed
- The scope is materially changed, including removal of structural steel or precast packages
- The purchaser defaults under the supply contract
- Information provided during verification is false or misleading

10. Verification & Compliance

- All projects and participants are subject to verification by Akura.
- Akura may request supporting documentation to confirm eligibility.
- Akura reserves the right to disqualify any project or participant that does not comply with these Terms & Conditions.

11. No Combination With Other Offers

The Campaign cannot be combined with any other Akura incentive, rebate, discount or promotional offer unless expressly agreed in writing by Akura.

12. No Agency or Guarantee

- Participation in the Campaign does not create any agency, partnership or joint venture.
- Incentives do not guarantee future work, pricing or capacity beyond the applicable supply contract.

13. Privacy

Project and participant information may be collected, stored and used by Akura for the purposes of administering the Campaign in accordance with applicable privacy laws.

14. Governing Law

These Terms & Conditions are governed by the laws of New South Wales, ACT and Queensland, Australia.

15. General

- Incentives are non transferrable.
- Akura's decisions in relation to the Campaign are final.
- If any provision is found invalid or unenforceable, the remaining provisions remain in effect.